

**2011 Council
Minutes of Meeting
December 13, 2011
7:00 PM**

Present: Martha Macy, Denny Crutcher, Charles Garrison, Donna Cook, Millicent DeLozier, Art Tucker, Kathy Ullrich, Pastor Jim Chester, Paul Zaffiro

Absent: None

Meeting Called to Order: Paul Zaffiro, Chairman, called the meeting to order at 7:05.

Devotions: Paul Zaffiro read a poem called "When Jesus Sees".

Relational Covenant: Council read the Relational Covenant.

Approval of Previous Minutes:

Motion: Accept the November 8, 2011 and November 29, 2011 minutes as published.

Motion by Paul Zaffiro, seconded by Art Tucker. Motion passed.

Action Items:

- All Action Items from the Nov. 29th meeting were closed.
- All Action Items were updated.

Financial Reports:

- See attached reports for details.
- As of this date the challenge pledge for the 2012 Budget is 32 ½%.
- November giving was lowest month of year.
- First two weeks of December giving has been strong.
- We are still on target to exceed giving to budget by an excess of \$60,000.
- Giving to the two care funds has been good.
- 2011 fourth quarter financial update to the congregation has been scheduled for Jan. 29th after the worship service. See New Action Item # 11
- January 2012 Council meeting will work on the distribution of excess funds. New Action Item #12

Ministry Reports

Property/Stewardship-Charlie Garrison

- Narthex is almost complete. Waiting on computer hook up.
- Design committee to continue finalizing organization of various materials to be stored and shown.

Old/Unfinished Business

- No old/unfinished business.

New Business

Worship Leader -

- Kathy Ullrich shared the interview process, results of interviews and reference checks.

Motion: Council approves the hiring of Lloyd Evans as Worship Leader, pending the outcome of a successful background check. Motion by Paul Zaffiro, second Donna Cook.

Approved.

- Discussion followed on various issues that could arise.
- We want to make sure that the new Worship Leader is successful.
- Meeting will be set up with the Worship Team after the first of the year to go over expectations.

Vitality Team Update- Martha Macy

- The various team leaders are busy recruiting their team members.
- There will be a meeting in January of the entire team.
- There will be a meeting in Feb. with the team leaders and Steve Armfield.

2012 Council Positions Selection – Martha Macy

- The form for Council positions will be put in Council mailboxes by Dec. 25.
- Forms to be returned to Martha by Jan. 1, 2012. New Action Items # 13 & 14.
- If Chris Lutz does not want to continue with entering the contributions, two men have volunteered to take on that responsibility. New Action Items #15 & 16.

Logistics/Topics of Jan. 7, 2012 council Retreat-Paul Zaffiro/Pastor Jim

- Retreat from 8:00 – 12:00.
- Plan for lunch out after the meeting.
- Pastor Jim and Paul will meet to set up agenda. Action Item #17
- Council will take the 3-leg stool survey-results to be discussed. Action Item #18
- Work on organization of Council with two positions not filled.
- Set priorities for the new year.
- Problem solving – Christian Formation Classes/Worship attendance.

Council Policies-background checks- Kathy Ullrich

- Discussion on whether to add the requirement of background checks on all new paid staff.
- Council will proceed case by case with new paid staff.

Facebook Page Administrator – Paul

- With the resignation of Thomas Reece, because of moving, new Facebook administrators will need to be found for the two existing pages.
- Denny Crutcher and Sabrina Sorenson will be the administrators for the Jr. High page.
- Kim Guthrie will be asked to be administrator for the church page. Action Item # 19

Paul thanked those rotating off Council, Charlie Garrison, Denny Crutcher and Kathy Ullrich for their service.

Adjournment

Hearing no objections, meeting was closed by Paul Zaffiro at 9:10 pm.

Millicent DeLozier closed with prayer.

Next Regular Council meeting – January 10, 2012
 Council Retreat – January 7, 2012

Devotional/Snacks/Open/Close

Minutes Submitted by:

Kathy Ullrich

Action Items

No.	Activity	Responsibility	Status	Comments	Due Date
1	Opportunities to share the remaining school supplies from We Care Fair	Denny Crutcher	Closed	Items divided between New Life Baptist & Daisy's.	
2	Potential changes to Constitution/Bylaws involving Council structure	Charlie Garrison & Paul Zaffiro	Tabled	2012 Council to review	
3	Update of Narthex – communicated to congregation	Pastor Jim	Closed	Sunday, Nov. 13.	
4	God Squad- See if Courtney Reece plans to continue	Millicent DeLozier	Closed	Reece's are moving, will need to find new coordinator.	
5	Job Descriptions for Youth Leaders	Paul Zaffiro	Closed		
6	Addition of Cheryl McKee to prayer chain.	Art Tucker	Closed	Contact both Cheryl and Chuck Welsh.	
7	Judy Jennings- call program	Paul Zaffiro	Closed	Attendance list- contact Regina to add Judy.	
8	2012 Council Retreat- secure room at GYM	Paul Zaffiro	Closed		
9	Council job for 2012 form	Paul Zaffiro	Closed	Send to Kathy U.	
10	Judy Jennings – call program	Paul Zaffiro	New	Touch base with Judy to see if she has any questions.	
11	2011 4 th Quarter update to congregation	Pastor Jim	New	Put on Calendar, include in Focus.	
12	Distribution of excess funds discussion	Council	New	Discussion at Jan. meeting.	
13	Council position ballots in Council mailboxes	Martha Macy	New		12/25/11

14	Return council position ballots to Martha Macy	Council	New	Put in her Council mailbox	1/1/12
15	Check with Chris Lutz – continue entering contributions	Martha Macy	New		
16	If Chris Lutz prefers not to continue-contact others who volunteered	Martha Macy	New		
17	Agenda for Jan. 7 council retreat	Paul and Pastor Jim	New		
18	3-Leg Stool Survey	Pastor Jim	New	Get information to Council members on how to fill out on line.	
19	Administrator for church Facebook page – Kim Guthrie	Paul Zaffiro	New		